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E-Mail: training@amta.ca



Fundamentals of Investigation

Course Equivalency Form

Course Description:

This 2-day course introduces a variety of basic investigative skills required to conduct basic occupational health and safety-related investigations. Topics covered include scene management, evidence collection, incident documentation, cause analysis, and report preparation. Fundamentals of Investigation is a prerequisite for the AMTA's Collision Investigation and Workplace Investigation training courses.

Outcome	Identify and describe content	Location of content in materials
Purpose of Investigation	,	provided
Explain the purpose and goal of the		
incident investigation		
Describe investigation		
Explain risk and liability in the context		
of investigation		
Describe how incident investigation		
impacts an organization's reputation		
Describe the impact of information		
and misinformation on the		
investigative process		
Explain how investigation helps		
identify opportunities for		
organizational improvement		
Explain an employer's legislated responsibilities with respect to		
responsibilities with respect to incident investigation		
Identify the circumstances under		
which an investigation must be		
conducted		
Incident Response		
Describe common methodologies		
used in investigation		
Describe the preparation required to		
initiate and incident investigation		
Explain who should be part of an		
investigation		

Updated: May 2023

 Describe the knowledge, skills, and 	
ethics appropriate for an investigator	
 Describe the main steps/phases of an 	
investigation	
 Describe how to work with specialists 	
and external investigators	
Investigating the Incident	
 Describe scene control and 	
maintaining scene integrity	
• Explain various scene hazards and the	
process of mitigating them	
 Work with third parties to secure 	
incident scenes	
 Explain what evidence is and the 	
process of collecting, securing, and	
maintaining continuity of same	
 Describe methods for collecting and 	
handling information at an incident	
scene	
Demonstrate taking measurements on	
scene	
Demonstrate creating a scene diagram	
Demonstrate basic interviewing skills	
Identifying Cause	
• Explain "sequence of events" and its	
importance in root cause analysis	
• Explain the process of root cause	
analysis	
Recommend corrective action	
Discuss how root cause analysis is	
used to prevent further incidents	
• List at least three (3) methods of root	
cause analysis	
Conduct a 5-Why root cause analysis	
Reporting Findings	

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 Explain what must be contained in a 	
final investigation report	
 Explain the responsibility of the 	
employer to provide reports to the	
other parties and the nature of third-	
party reporting	
 Identify an employer's legislated 	
responsibilities with respect to	
incident reporting, including specific	
requirements related to:	
o Dangerous goods	
 Environmental incidents 	
 Describe best practices related to 	
report writing (e.g., format, use of	
language, etc.)	
Differentiate between verbal and	
written reporting	
witten reporting	

Additional N	Notes:			